



ANNOUNCEMENT NO. 1 / 2021

BUSINESS CONTINUITY MANAGEMENT (BCM) POLICY

Silamas Transport Co., Ltd., Silamas Services Co., Ltd, and Renewable Energy Service Co., Ltd have established business continuity management guidelines in order to ensure that in the event of an incident that causes the normal operation to be interrupted. It can be performed continuously or resumed at the right time, and also protect the interests of stakeholders, reputation credibility and maintain business sustainability. The company will proceed as follows:

1. The company has determined the business continuity management to a company with processes to support the anticipate event or not anticipate event as appropriately, by set establish plans that can be implemented, monitored, reviewed and improved continuously, also communicated with internal and external effectively.
2. The company has established the scope of business continuity management under the organization's goals, commitment both of internal, external and covers the stakeholders. The company also has responsibilities for laws and regulations. This includes requirements for products, services and all related activities to suit the organization size.
3. To determine assigned Department that responsible for preparation of plans to implement and revise to be correct and up to date with reviewing at least once a year.
4. The top management is responsible for pushing and supporting various operations, in accordance with the business continuity management process, as well as enhancing and developing knowledge, competence of employees to ensure that they can be followed the process effectively.
5. The management, staffs and all employees must be aware of participation and comply with the company's business continuity management policy, to be achieved the objectives of the organization's business continuity management.

Announced on 12 January 2021

(Mr. Teerachan Pinrapub)

General Manager