



บริษัท คีลามาศ ทรานสปอร์ต จำกัด SILAMAS TRANSPORT CO.,LTD.

Announcement No. 7 / 2022

Safety, Occupational Health and Working Environment Policy

SILAMAS TRANSPORT CO., LTD. and SILAMAS SERVICES CO, LTD. has realized that safety, occupational health and good working environment are vital for our employees, partners, suppliers, and visitors. Thus, the Safety, Occupational Health and Working Environment Policy is stipulated as follows:

1. The Company will develop the safety, occupational health and working environment management system in compliance with the laws, international standards and other regulations and requirements that have been applied and practiced on regular and sustainable manner to cultivate safety mind in workplace among our employees, partners, suppliers, visitors and those working in the Company's premises.
2. The Company regards that safety is the duty and responsibility of all employees. Supervisors at all levels have to act as role models leading, supporting and encouraging their subordinates to be aware of safety at work. Also, they have to oversee the operations of the employees, partners, suppliers, visitors and those working in the Company's premises to strictly follow the safety and occupational health rules and regulations for maximum safety in all operating processes.
3. The Company will encourage and support the participation of employees, partners, suppliers, visitors and those working in its premises in the implementation of safety, occupational health and good working environment practices.
4. The Company realizes the substance if prevention and risks assessment of hazards and environment impacts and will therefore introduce and undertake all necessary measures to ensure the efficiency of prevention and correction system.
5. The Company will provide its employees at all levels with relevant knowledge and build up their awareness of the cruciality of safety, occupational health and good working environment works.
6. The Company will monitor and assess the implementations according to safety, occupational health and working environment policy deployed in the annual plan in order for active and efficient actions.
7. The Company will provide proper resources including budget, time, personnel and relevant sources in the implementation according to the safety, occupational health and working environment management system.

Announcement policy on September 30, 2022.

(Mr. Chompoo Glinpu)
Managing Director